

Yuma School District-1  
September 29, 2025 Regular Meeting  
Board of Education

**BOARD MEMBERS PRESENT**

John Deering, President  
Terri Cooper, Vice President  
Tyson Brown, Director  
Lindsey Galles, Director  
Heath Roundtree, Director

Jim Fraley, Superintendent  
Sherry Dennis-Murphy, Business Manager/Treasurer  
Dani Crossland, Executive Secretary/Board Secretary

**BOARD MEMBERS ABSENT**

None

**1.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Board President, John Deering called the regular meeting of the Board of Education to order at 7:00 p.m. on Monday, September 29, 2025, in the Yuma School District Board Room.

**2.0 AGENDA-ADDITIONS/DELETIONS-APPROVAL**

- None

Motion by Roundtree, seconded by Galles to approve the agenda.

Voting Aye: Brown, Cooper, Deering, Galles, Roundtree. Motion carried.

**3.0 RECOGNITION**

Superintendent Fraley shared that he wanted to start celebrating staff and students in our district, as well as celebrating accomplishments with groups. Starting this month with staff and students, we will have Y.O.D.A., Yuma Outlaw Display of Appreciation. Yuma High School Principal-Brady Nighswonger, Yuma Middle School Principal-Josh Rahe, and Morris Elementary School Principal-Keri Chapman introduced the staff member and student of the month from each of their buildings.

**3.1 Staff Member of the Month**

- Yuma High School - Emilia Corral
- Yuma Middle School - Skylar Taylor
- Morris Elementary School - Jill Patten

**3.2 Student of the Month**

- Yuma High School - Addison Armstrong
- Yuma Middle School - Sophia Gnad
- Morris Elementary - Mitch Armstrong

**4.0 FINANCIAL OFFICER REPORT**

- Business Manager Sherry Dennis-Murphy gave the financial report for the month of August.
  - Expenditures \$321,934; Revenue \$807,913; Payroll and Benefits \$681,132
  - Larger Bills
    - Ritchey's Redi Mix - \$10,385 to relevel and pour sidewalk at Yuma Middle School
    - Restoration Management - \$64,198 for Morris Elementary Gym Floor

- Edwards Market - \$9,000 for FCCLA peach fundraiser
- Bedrock, LLC - \$5,800 for wood chips for Morris Elementary and Yuma Middle School playgrounds
- Auditors are scheduled for October 16th-17th. The 16th will be remote and the 17th will be on site
- Donations are listed on the agenda

## **5.0 SUPERINTENDENT REPORT**

### **5.1 Facilities**

- YMS concrete work is complete
- YMS gym didn't have any leaking with all of the rain last week
- YMS roof needs additional repairs in some other areas as there was some leaking
- YHS rain gutter and downspout work is beginning around The Pit
- YHS commons has water issues as well as the hallway outside the office
- Softball field scoreboard isn't working, currently using the baseball field scoreboard
- Scoreboard in the pit isn't working, working on getting that fixed
- Need to hang a curtain in the auditorium, but it needs to be cleaned first
- Veteran's plaque will be rehung in the auditorium that was taken down during the remodel
- MES gym has a minor leak

### **5.2 90 Day Plan Survey**

- Getting ready to wrap up the survey, have received 85 responses with quite a few people that want to meet with Superintendent Fraley.

### **5.3 National Principal Month (October)**

- Superintendent Fraley shared that October is National Principal's Month, he thanked the principals for everything they do for the school district.

### **5.4 Framework Performance Report**

- Superintendent Fraley shared results from CDE based on CMAS Assessments (Colorado Measures of Academic Success). Yuma School District received a rating of 54.1 out of 100 which puts the district in the accredited phase with an improvement plan.

## **6.0 CONSENT AGENDA**

### **6.1 Approval of Minutes**

- 6.1.1 August 11, 2025 – Regular Board Meeting
- 6.1.2 August 29, 2025 - Special Board Meeting

### **6.2 Routine Business**

- 6.2.1 Financial Reports as of August 31, 2025
- 6.2.2 August 2025 Check Register
- 6.2.3 Donations
  - ❖ Highline Electric - \$200 for FFA
  - ❖ E. Darlene Korf Estate - \$500 for MES Library
  - ❖ First Farm Bank - \$320 for Football Club
  - ❖ Yuma Boosters - \$17,081 for Athletic Club Accounts and Band

### **6.3 Personnel**

#### **6.3.1 Recommendations**

- ❖ Amber Gonzalez - YHS Special Ed Para
- ❖ Richard Brandon - Director of Facilities
- ❖ Joel Rhoades - YHS Volunteer Football Coach
- ❖ Julia Mekelburg - YHS Co-Stuco Sponsor
- ❖ Stephanie Sauer - YHS Co-Stuco Sponsor
- ❖ Alicia Barry - 7th Grade Writing
- ❖ Benjamin Weathers - Mini Bus Driver
- ❖ Leslie Espinoza - YMS Special Ed Para

#### **6.3.2 Separations and Resignations**

- ❖ Audrey Tena - MES Special Ed Para
- ❖ Jane Wakefield - MES Special Ed Para

### **6.4 Activity Trip Requests**

- 6.4.1 Ratify YHS Mock Trial to Philadelphia, PA for mock trial competition 9/26/25-9/29/25
- 6.4.2 YHS FFA to CSU Pueblo for fall leadership 10/4/25-10/5/25
- 6.4.3 YHS FFA to Indianapolis, IN for FFA National Convention 10/28/25-11/1/25
- 6.4.4 YHS FCCLA to Denver, CO for fall industry tour 11/13/25-11/14/25
- 6.4.5 YHS FFA to Fort Collins, CO for FFA State CDE's 4/26/26-4/28/26

### **6.5 Policy Parameters 2nd Reading**

- 6.5.1 KLG - Relations with State and Federal Agencies
- 6.5.2 JRA/JRC - Student Records/Release of Information on Students

Motion by Cooper, seconded by Brown, to approve the Consent Agenda.  
Voting Aye: Brown, Cooper, Deering, Galles, Roundtree. Motion carried.

### **7.0 VISITORS COMMENTS/REQUESTS**

- Cheryl Newbanks spoke on behalf of Aglow Lighthouse that they pray for the school district. Cheryl said a prayer and blessing for the school board.

### **8.0 SCHEDULED AUDIENCE WITH BOARD**

- None

### **9.0 CORRESPONDENCE**

- None

### **10.0 DISCUSSION ITEMS**

#### **10.1 Discussion/Approval of 2025-26 Retention Bonus**

- ❖ Superintendent Fraley stated that the retention bonus is the same amount as last year which is 3% of the previous year's salary.

Motion by Brown, seconded by Roundtree, to approve the 2025-26 retention bonus.  
Voting Aye: Brown, Cooper, Deering, Galles, Roundtree. Motion carried.

## **10.2 Discussion/Approval Purchase of Intervention Curriculum**

- ❖ Superintendent Fraley shared that he's had some requests for an intervention program. IXL K-12 intervention program would meet our needs for 3 years, pilot program will cost around \$14,000. If we see success with the program, we can build from there. Not to exceed \$30,000 for 3 years.

Motion by Roundtree, seconded by Cooper, to proceed with the purchase of the IXL intervention curriculum.

Voting Aye: Brown, Cooper, Deering, Galles, Roundtree. Motion carried.

## **10.3 Policy Parameters 1st Reading**

### **10.3.1 KLG-R - Relations with Federal Immigration Officials**

- ❖ Worked with Northern Colorado Superintendents within our region to make appropriate changes to the policy.
- ❖ Guidelines are to use documents for verification purposes, but not include them in the educational record.
- ❖ Legal counsel also reviewed the policy.

Motion by Brown, seconded by Cooper, to approve 10.3.1 KLG-R Relations with Federal Immigration Officials.

Voting Aye: Brown, Cooper, Deering, Galles, Roundtree. Motion carried.

### **10.3.2 GBGG - Staff Leave**

- ❖ Superintendent Fraley asked Human Resources Manager, Janna Young, to review the changes to the policy.
- ❖ When support staff members leave the district, if they have worked 3 consecutive years, they get paid out available leave time up to 20 days.
- ❖ The current rate for support staff is \$42.50 per day, the proposed rate is the current substitute's daily rate which is \$130.00 per day.

Motion by Cooper, seconded by Brown, to approve 10.3.2 GBGG Staff Leave.

Voting Aye: Brown, Cooper, Deering, Galles, Roundtree. Motion carried.

### **10.3.3 GCQEB - Supplemental Employment of Retired Professional Staff**

- ❖ Janna Young spoke about the proposed changes to the policy. Currently when a retired employee returns to work for the district, they don't have any available leave time.
- ❖ The proposed change is when an employee retires, if they have any leave days they can carry them over. Employees may rollover up to 20 days of unused leave carried over from their prior employment.

- ❖ If the retiree doesn't have any leave to carryover, they will be allowed five days of paid leave per year, or prorated if they are part-time. These days will not carry over, accrue, or be paid out upon separation of employment.

Motion by Cooper, seconded by Galles, to approve 10.3.3 GCQEB Supplemental Employment of Retired Professional Staff.

Voting Aye: Brown, Cooper, Deering, Galles, Roundtree. Motion carried.

#### 10.3.4 JJH - Student Travel

- ❖ Superintendent Fraley reported that the current policy requires overnight trips and trips over 200 miles to be approved by the Board of Education.
- ❖ Recommendation is that trips over 400 miles require board approval and overnight trips no longer need board approval.

Motion by Brown, seconded by Roundtree, to approve 10.3.4 JJH Student Travel.

Voting Aye: Brown, Cooper, Deering, Galles, Roundtree. Motion carried.


### 11.0 BOARD REPORTS/COMMENT


- Director Brown
  - Congratulations to everyone that was honored tonight. Some of these things have been discussed for some time, glad we've made some good changes on these policies.
- Vice President Cooper
  - Excited for the changes and positive motivation.
- President Deering
  - Went on field trip with the 4th Grade to the Colorado History Museum, it was a good trip.
- Director Galles
  - Inquired on how Mock Trial did at their competition. Yuma High School Principal Brady Nighswonger and Superintendent Fraley reported that they competed well in their matches with 3 close losses and a 4th round sweep. The Mock Trial team thanked the Board of Education for the opportunity.
- Director Roundtree
  - It's nice to see people getting rewarded for their work.

### 12.0 ADJOURNMENT

The Board Meeting was adjourned at 8:03 P.M. by President Deering.

Sincerely,

  
John Deering, President  
Yuma School District-1  
Board of Education

  
Dani Crossland, Secretary to the Board of Education  
Yuma School District-1  
Board of Education