

Job Title: Special Education Teacher

Location: District-wide

Reports To: Principal

FLSA Status: Exempt

Work Hours: 170 days per year

Salary: Based on current Teacher Salary Schedule

Position Overview:

The **Special Education Teacher** is responsible for providing specialized instruction to students with disabilities. This position includes creating and implementing individualized education plans (IEPs), supporting students' academic, social, and emotional growth, and working collaboratively with general education teachers and parents to ensure the success of students with special needs.

Key Responsibilities:

- Develop and implement individualized education plans (IEPs) for students with disabilities.
- Provide direct instruction in academic, social, and life skills to students with disabilities.
- Monitor and assess student progress toward IEP goals and make necessary adjustments to instruction.
- Collaborate with general education teachers to adapt lessons and strategies to support students with disabilities.
- Maintain detailed and accurate records of student performance and progress.
- Ensure compliance with state and federal regulations, including IEP meetings, assessments, and documentation.
- Work closely with parents and guardians to provide updates on student progress and address any concerns.
- Manage classroom behavior and provide a positive, supportive learning environment.
- Assist with the implementation of accommodations and modifications to support students in the general education environment.
- Participate in professional development and stay current on special education trends, laws, and best practices.
- Perform other duties as assigned by the Principal.

Qualifications:

- Bachelor's degree in Special Education or related field. Master's preferred
- Valid state teaching certification in Special Education.
- Knowledge of current special education practices, laws, and regulations.
- Experience working with students with disabilities preferred.
- Strong communication and interpersonal skills.
- Ability to work collaboratively with colleagues, parents, and students.
- Patience, flexibility, and a commitment to helping all students succeed.

Working Conditions:

- Work is performed in both the classroom and other educational settings, such as resource rooms or inclusive classrooms.
- Requires occasional evening and weekend work for meetings or events.

Physical Requirements:

- Ability to lift and carry up to 25 pounds.
- Ability to sit, stand, bend, and move around the classroom as needed to engage with students.
- Ability to supervise students during classroom activities and assist with physical needs as necessary.