

Job Title: Elementary Teacher (Grades K-4)

Location: Morris Elementary School

Reports To: Principal

FLSA Status: Exempt

Work Hours: Full-Time, 170 Days per Year, follows current [School Calendar](#)

Salary: Based on current [Teacher Salary Schedule](#)

Position Overview:

The Elementary Teacher for grades K-4 is responsible for creating a nurturing and stimulating classroom environment where young learners can develop academically, socially, and emotionally. The teacher will plan and deliver engaging lessons, assess student progress, and support the development of foundational skills in literacy, mathematics, science, and social studies.

Key Responsibilities:

- Develop and deliver developmentally appropriate lessons aligned with state and district standards.
- Assess and monitor student progress, providing feedback and support to improve academic performance.
- Foster a positive classroom environment that promotes social and emotional growth.
- Collaborate with other teachers, staff, and parents to support student development and success.
- Maintain accurate student records, including attendance, grades, and assessments.
- Participate in professional development opportunities and school meetings.

Qualifications:

- Bachelor's degree in Education or a related field.
- Valid state teaching certification for elementary education (Grades K-4).
- Experience in teaching elementary students preferred.
- Strong knowledge of early childhood education practices and pedagogy.

Working Conditions:

- Work environment is primarily in a classroom setting with occasional travel between schools or district office.
- Ability to work extended hours for parent-teacher conferences, meetings, and school events.
- Must pass background checks as required.

Physical Requirements:

- Must be able to communicate effectively in both verbal and written formats.
- Ability to sit, stand, and move about the classroom for extended periods.
- Occasional lifting of up to 25 pounds may be required for classroom materials or equipment.
- Must be able to attend meetings and events outside of normal school hours.