

Yuma School District-1
August 12, 2013 Regular Meeting
District Board Room

BOARD MEMBERS PRESENT

Gary Baucke, President

Mark Roth, Vice President

Jerrie Weinrich, Sec./Tres.

Lisa Brown, Director

Dan Ross, Director

Rob Stannard, Superintendent

Sherry Dennis-Murphy, Business Manager

Shoni Doyle, Executive Secretary

BOARD MEMBERS ABSENT

1.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE

President Baucke called the regular meeting of the Board of Education to order at 7:00 p.m. on Monday, August 12, 2013 in the District Board Room.

2.0 AGENDA-ADDITIONS/DELETIONS-APPROVAL

Superintendent Stannard reported that there was one addition and one deletion. Addition: Correspondence from Holly Kuecke. Deletion: Scheduled Audience with Cheyanne Woodward.

Moved by Ross, seconded by Brown, to approve the additions and deletions to the agenda.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

3.0 APPROVAL OF MINUTES

3.1 July 22, 2013 – Regular Board Meeting

ENCLOSURE

Executive Secretary Doyle said that CASB suggests waiting to post the minutes to the public and staff until they have been Board approved, so the August minutes will not be posted until after they have been approved at the September Board Meeting.

Moved by Weinrich, seconded by Ross, to approve the July 22, 2013 board meeting minutes as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

4.0 ROUTINE BUSINESS

4.1 Financial Report as of July 31, 2013

ENCLOSURE

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Moved by Weinrich, seconded by Brown, to approve the financial report as of July 31, 2013 as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

4.2 Check Register

ENCLOSURE

Moved by Weinrich, seconded by Ross to approve the check register as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

5.0 VISITORS COMMENTS/REQUEST

None

6.0 SCHEDULED AUDIENCE WITH BOARD

None.

7.0 CORRESPONDENCE

7.1 Thank you note from Holly Kuecke for the opportunity to attend the TESOL and CASE Conferences.

8.0 DISCUSSION ITEMS

8.1 Personnel

ENCLOSURE

Recommendations:

James P. (JP) Carwin, 7/8 Social Studies & 7/8 Assistant Basketball Coach

Cynthia Rios, YMS Assistant Principal

Elaine Menardi, K-8 Counselor

Rose Miller, YMS Special Education Aide

Matthew Clark, 7/8 Science/Technology

Joseph Oss, YMS Special Education Aide

Director Ross asked if the District had hired a Vocal Music Teacher yet. Superintendent Stannard said that there was no Vocal Music Teacher hired yet, but the District has been interviewing.

8.2 Policies – 26 Revised – 2nd Approval

President Baucke asked if there were any changes. Executive Secretary Doyle said no changes, just needed the final approval before school started to complete the handbooks.

8.3 New Policies – 4 New – 2nd Approval

8.4 Board Election Resolution – Call for Nominations

8.5 Board Election Resolution – Ballot Questions

8.6 Valedictorian/Salutatorian Proposal

Review

- Current process has been stressful on everyone
- The number of nonconventional High School classes are increasing
- There is a mismatch between internal and external expectations
 - Colleges are looking more at ACT scores rather than Valedictorian/Salutatorian status

Instead of Existing Practice

- Propose Cum Laude for ALL with a 4.0 or above
- There would still be class ranking, which is driven by grades and by CDE's requirements for transcripts.
- ACT scores will be for objective evidence and for tie-breakers (class ranking)
 - i.e. if a student scores a 30 on ACT, but has a 3.2 GPA they would graduate Cum Laude based on their ACT score.
- YSD-1 will post the proposal on website to get input from parents and community

Questions?

- Have you met resistance?
 - Not yet, but would like to get resistance and reasons why for a more balanced feedback
- Would there still be a Senior speech at graduation?
 - Yes, the Senior class would be able to vote on who they would like to speak at graduation. YHS Administration noticed trend that those with the Valedictorian/Salutatorian status did not always want to speak at graduation. By letting the class chose their speakers, this would give those who have a desire to speak at graduation the opportunity to do so.

8.7 Teacher/Paraprofessional Salary Proposal

Teacher Pay Scale

- Current pay scale is from 2010
- There is a pay raise built into base pay
- Since YSD-1 has a high teacher turnover, don't always follow pay scale when hiring in July/August
- There is a section on Master/Salary and Support that is currently suspended - i.e. if you decided to further your education, the District is not obligated to compensate you.

Factors

- High turnover
 - Need to change the pay scale to help create more of a low turnover
- Market Conditions
 - Math and Special Education positions are the hardest to attract to Yuma
- Rescissions and other external financial pressures
- YSD-1 is improving relative to the region
 - We are studying the market conditions and are improving
- CDE wants qualifications rather than degrees
 - Culturally and Linguistically Diverse (CLD) and Spanish Proficiency
- District wants flexibility
 - If you are qualified to do more than one thing, there is a financial incentive
 - Most common qualifications that YSD-1 would be interested in paying more for are Math and Science; English and Social Studies; SPED and Elementary

Para's vs. Aides

- Aides take direction from teachers
- Para's require schooling like teachers
 - They receive more compensation, but have more responsibility

Factors

- Formal Assessment
 - YSD-1 is working with Criselda on creating an assessment for Bilingual Aides
 - We want to know how well they speak/understand English as well as how fluent they are with their native Spanish
- Formal Certification with the State in CLD and Spanish as well as others

Proposal

- Return to pay schedule based on years of "Effective" and "Highly Effective" service (next budget cycle) – driven by SB 191
- Return of district (\$) support for graduate work and individual professional development – with a consensus of our mission (next budget cycle)
- (But) a removal of Master's and Ph.D's in the pay schedule
 - YSD-1 wants better teachers – if graduate work will help you be a better teacher then we embrace that
- Addition of incentives for multiple qualifications and for CLD and other credentials. If you have a CLD credential you are looking at a \$2500 to \$3000 pay increase.
- Addition of paraprofessional as an intermediate grade between teachers and classroom aides

Challenges

- Longevity – this pay scale change is not a one year plan; it needs to be in place for several years for it to be effective.
- Market Forces – value all teachers. We are in a high market for Math and SPED.
- Money
- General Education Uncertainty – SB 163 and 191 – YSD-1 is under pressure to add overhead which essentially makes us less efficient

Proposal will be posted on website for comment from public and teachers

8.8 Superintendent's Evaluation

8.9 Superintendent Contract Extension

Board would like to extend Mr. Stannard's contract to the summer of 2015. This would give the new Board time to adjust to their positions and not have to search for a new Superintendent right away. Mr. Stannard has started some great programs/ideas that the Board would like to see finished. The transition between Superintendents would be much easier on the District. Vice President Roth stated that searching for a new Superintendent as a new Board is tough and pricy. The Board would like to extend Mr. Stannard's contract for another 2 years with a 10% salary increase.

8.10 Fuel Bid for 2013-2014 School Year

Transportation is accepting the bid with CRVS.

8.11 Milk Bid for 2013-2014 School Year

Food Service is accepting the bid with the Sterling Milk Company for milk and the Thompson Company for juice.

8.12 Policies – 11 Revised – 1st Approval

These policies are regarding Board Elections, Meetings, and Conduct. YSD-1 would like to have these in place before the new board comes in December.

8.13 Ana Arvizo – Little Indians Preschool Director – Bank Changes

Just need to change the Little Indians account from Jamie Hochanadel's name to Ana's, so she can sign checks, etc.

9.0 ACTION ITEMS

9.1 Personnel

Recommendations:

James P. (JP) Carwin, 7/8 Social Studies & 7/8 Assistant Basketball Coach

Cynthia Rios, YMS Assistant Principal

Elaine Menardi, K-8 Counselor

Rose Miller, YMS Special Education Aide

Matthew Clark, 7/8 Science/Technology

Joseph Oss, YMS Special Education Aide

Moved by Brown, seconded by Ross to approve the personnel recommendations and resignations as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.2 Policies – 26 Revised – 2nd Approval

Moved by Ross, seconded by Brown to approve the 26 policy revisions as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.2 New Policies – 4 New – 2nd Approval

Moved by Roth, seconded by Weinrich to approve the 4 new policies as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.4 Board Election Resolution – Call for Nominations

Moved by Weinrich, seconded by Roth to approve the Call for Nominations as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.5 Board Election Resolution – Ballot Questions

Moved by Weinrich, seconded by Ross to approve the Ballot Questions Resolution as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.6 Superintendent's Evaluation

Moved by Ross, seconded by Brown to approve the Superintendent's Evaluation as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.7 Superintendent Contract Extension

Moved by Weinrich, seconded by Ross to approve the Superintendent Contract Extension as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.8 Fuel Bid for 2013-2014 School Year

Moved by Brown, seconded by Roth to approve the Fuel Bid as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.9 Milk Bid for 2013-2014 School Year

Moved by Roth, seconded by Brown to approve the Milk Bid as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.10 Policies – 11 Revised – 1st Approval

Moved by Ross, seconded by Weinrich to approve the 11 Revised Policies as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.11 Ana Arvizo – Little Indians Preschool Director – Bank Changes

Moved by Weinrich, seconded by Ross to approve adding Ana Arvizo to the Little Indians Preschool bank account.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

10.0 SUPERINTENDENT'S REPORT

Highlights of the Last 3 Weeks

- Fiber Construction began on Friday
 - Avoided surprises so far
- Prometheus Boards are here
 - YSD-1 has a pilot project for 6 boards
 - Boards are in YMS Math, YHS Math and YHS Business Lab
- CASE Presentation
- Buildings and Groundwork
 - Sprinkler manifolds – need to replace tank traps in the spring
 - Paint, tile, toilets and there are no longer pigeons in the Transportation building

Open Personnel

- Vocal Music Teacher
- 1 or 2 Aides

Coming Up

- TCAPs were released from embargo on Wednesday
- SB 191 software rollout – big topic next board meeting
- New Math curriculum – Singapore Math in 5/6 and Common Core Math 7-12
- New Classroom Technology

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- EagleNet – Cranked to 11
 - Receiving 12 pair of state of art pipe light fiber and in 10 days we will have 10x more bandwidth

11.0 BOARD REPORT/COMMENTS

Board thanked Mr. Stannard for agreeing to one more year with YSD-1.

President Baucke reminded the Board about the All Staff Meeting invite tomorrow (August 13th) morning at 8:00 a.m. which will only last an hour.

12.0 ADJOURNMENT

The board meeting was adjourned at 8:12 p.m.

Sincerely,



Jerrie Weinrich, Secretary/Treasurer
Yuma School District-1
Board of Education



Gary Baucke, President
Yuma School District-1
Board of Education