P a g e | **1** School Board Meeting July 22, 2013

Yuma School District-1 July 22, 2013 Regular Meeting District Board Room

BOARD MEMBERS PRESENT

Gary Baucke, President Mark Roth, Vice President Jerrie Weinrich, Sec./Tres. Lisa Brown, Director Dan Ross, Director

Rob Stannard, Superintendent Sherry Dennis-Murphy, Business Manager Shoni Doyle, Executive Secretary

BOARD MEMBERS ABSENT

1.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE

President Baucke called the regular meeting of the Board of Education to order at 7:00 p.m. on Monday, July 22, 2013 in the District Board Room.

2.0 AGENDA-ADDITIONS/DELETIONS-APPROVAL

Superintendent Stannard reported that there were no additions or deletions to the agenda.

3.0 APPROVAL OF MINUTES

3.1 June 17, 2013 – Regular Board Meeting

Moved by Roth, seconded by Brown, to approve the June 17, 2013 board meeting minutes as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

4.0 ROUTINE BUSINESS

4.1 Financial Report as of June 30, 2013

Sec./Treas. Weinrich asked about the Midway Youth Services, Inc on the Paid Accounts section as it was a fairly long charge period. Business Manager Dennis-Murphy replied that the charge was for one of our students they transport and they just billed us in one lump sum.

Moved by Ross, seconded by Weinrich, to approve the financial report as of June 20, 2013 as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

4.2 Check Register

Moved by Weinrich, seconded by Roth to approve the check register as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

ENCLOSURE

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None

6.0 SCHEDULED AUDIENCE WITH BOARD

None.

7.0 CORRESPONDENCE

7.1 Thank you note from Judy Krause for the opportunity to attend the PowerSchool Conference.

8.0 DISCUSSION ITEMS

8.1 Personnel

ENCLOSURE

Recommendations:

Corey Sabo, Food Service Director Tania Vazquez, Bilingual Aide

Resignations:

Bob Thompson, YMS Custodian Donnie Hisam, Grounds and Bus Driver

The Board wanted to know more about Corey Sabo. Superintendent Stannard said that he was Katie Martinez's husband and is attending the New Food Service Director Orientation this week. Superintendent Stannard believes Mr. Sabo will be an excellent addition to the Yuma team.

8.2 Policies – 26 Revised

Executive Secretary Doyle stated that these policies concerned the student handbook and needed to be updated after the Legislature put into effect new law requirements. These policies also need to be approved and in place before school starts.

8.3 New Policies – 4 New

Superintendent Stannard stated that these policies were like the previous policies – introduced due to state law requirements and just need to be adopted before school starts.

8.4 Board Election Resolution – Notice of Intent to Participate

8.5 Superintendent's Raise

President Baucke stated that the Board had approved a 5% raise to every staff members' contracts except Superintendent Stannard's. The Board feels like Superintendent Stannard is doing a great job and deserves to have a raise.

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9.0 ACTION ITEMS

9.1 Personnel

Recommendations:

Corey Sabo, Food Service Director Tania Vazquez, Bilingual Aide

Resignations:

Bob Thompson, YMS Custodian Donnie Hisam, Grounds and Bus Driver

Moved by Ross, seconded by Brown to approve the personnel recommendations and resignations as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.2 Policies – 26 Revised

Moved by Ross, seconded by Weinrich to approve the 26 policy revisions as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.2 New Policies – 4 New

Moved by Brown, seconded by Weinrich to approve the 4 new policies as presented.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.4 Board Election Resolution - Notice of Intent to Participate

Moved by Weinrich, seconded by Brown to approve the Official Notice of Intent to Participate in the November 5, 2013 Election.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

9.5 Superintendent's Raise

Moved by Weinrich, seconded by Roth to approve the Superintendent's raise.

Voting Aye: Weinrich, Ross, Baucke, Brown, Roth. Motion Carried

10.0 SUPERINTENDENT'S REPORT

Highlights of the Last 5 Weeks

- Consolidated Federal Application was submitted and approved.
- EagleNet/Fiber Project
 - EagleNet received a stimulus package to provide high speed internet to rural schools
 - We are sharing bandwidth with CenturyLink

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- In the process of reconnecting all the buildings with fiber, which will make our network 10x faster between buildings. Slow process, but we are almost ready to begin.
- Facilities
 - o basic electrical upgrades
 - o repair of toilets, tile, roofs, faucets, etc
 - Transportation building had a number of holes in the roof to where it became a great roosting place for pigeons, etc. That is now fixed.
 - We are going to utilize one of the rooms in the back of the transportation building as a distance learning room.
 - There was a major (unexpected) rebuild on the sprinkler systems at the football field. There is still more work to be done, but that will happen after the season is over.
- Planning, Paperwork and Strategy
 - Yuma is presenting at CASE this week regarding our ESL program
 - Cris Alvarado, Holly, Carl and Mr. Stannard will be presenting

TCAP

- Results are back for all levels and subjects this is the early review
- The results are embargoed until August 9th when they will be made public
- So far, we have seen encouraging results and hope to continue to see encouraging results as we go through.

Class Valedictorian

- In the next 60 days, we are going to ask the public for input on how they would like to see the valedictorian requirements change.
- In Yuma, there is a strong tradition based on YHS class ranking.
- Ranking, as of now, is based on regular grades and super grades grades taken from college courses.
- Class ranking doesn't carry the weight on college applications as it did a generation ago.
- Research shows merit in a "Cum Laude" or "Honors" system rather than class ranking.
 - So the 1st 5 or 10 will be Cum Laude, with Honors, or with Highest Honors individual rank will still show in transcripts
- Proposal will be posted for comment before YHS reopens
- This is a board decision in August, bring the proposal for discussion and in September, make a motion
- President Baucke believes this is a good idea. How will we weigh classes/grades?
 o Some measure will be based on ACT and SAT as well as regular classes
 - Attendee Miss Sinclair asked how this will affect speeches at graduation?
 - Attendee Miss Sinclair asked how this will affect speeches at graduation?
 - o Mr. Stannard doesn't foresee a change to how speeches will be conducted at graduation.

Personnel

- Counselor (1/2 time) on deck we received a grant that will help pay for a counselor ½ time the first year and then 3 full time years after that. We have a strong candidate that we are pursuing as well as still interviewing other candidates.
- Assistant Principal for the Middle School on deck interviewing candidates, but have a strong candidate that we are pursuing
- Vocal Music Teacher on deck
- Have a large turnover in aides and still looking for Social Studies and Science teachers do have potential candidates that we are interviewing.

Pay Scale/Incentives

- Yuma's old pay scale/incentive system was linked to just degrees (Bachelors, Masters, PhD, etc)
- Research indicates no link between degrees and performance
- Looking to propose a new system which will be based more on qualifications rather than degrees (i.e. if a teacher has endorsements in English and Social Studies, district may be willing to pay more)

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o Posted to public for comment

11.0 BOARD REPORT/COMMENTS

Sec./Treas. Weinrich says that Mr. Stannard is very deserving of the raise and is doing a great job at the school district. All Board members agreed with this statement.

12.0 ADJOURNMENT

The board meeting was adjourned at 7:45 p.m.

Sincerely,

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Jerrie^tWeinrich, Secretary/Treasurer Yuma School District-1 Board of Education

Gary Baucke, President Yuma School District-1 Board of Education

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