

Yuma School District-1
April 24, 2023 Regular Meeting
Board of Education

BOARD MEMBERS PRESENT

Duane Brown, President	Dianna Chrisman, Superintendent
John Deering, Vice President	Sherry Dennis-Murphy, Business Manager
Thomas Holtorf, Director, via telephone at 7:04	Dani Crossland, Executive Secretary
Lindsey Galles, Director	Janna Young, Human Resources Director
Terri Cooper, Secretary/Treasurer	

BOARD MEMBERS ABSENT

None

1.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President, Duane Brown called the regular meeting of the Board of Education to order at 7:00 p.m. on Monday, April 24, 2023, in the Yuma School District Board Room.

2.0 AGENDA-ADDITIONS/DELETIONS-APPROVAL

- Superintendent Chrisman stated that there is an addition to the agenda
 - Agenda item 4.3.1, Sherrelle Winger - Girls Golf Volunteer Golf Coach

Motion by Deering, seconded by Galles to approve agenda as amended.

Voting Aye: Brown, Cooper, Deering, Galles. Holtorf absent. Motion carried.

3.0 FINANCIAL OFFICER REPORT

- Business Manager Dennis-Murphy the financial report for the month of March.
 - Expenditures \$921,019; Revenue \$1,295,396; Payroll and Benefits \$677,872.
 - Larger Bills
 - Amazon – \$12,538 for calculators for YHS Math, paid from Esser III
 - NJC – \$5,066 for spring tuition
 - Colorado FBLA – \$25,845 for registration and hotel for state, paid from Activity Account
 - Rasmussen - \$13,814 for pumps at YMS and MES, paid from Small Rural Funds
 - Rasmussen - \$13,575 for preventative maintenance agreements
 - Donations are listed on the agenda
 - A new report has been added for investments/earnings

4.0 CONSENT AGENDA

4.1 Approval of Minutes

4.1.1 March 27, 2023 – Regular Board Meeting

4.2 Routine Business

4.2.1 Financial Reports as of March 31, 2023

4.2.2 March 2023 Check Register

4.2.3 Donations

- ❖ Community Cupboard - \$500 to YHS Choir
- ❖ Quality Irrigation - \$100 for Special Education
- ❖ Threshers - \$50 for Special Education
- ❖ Jared Coughlin \$693.54 for boys basketball post season travel
- ❖ Bank of Colorado - \$100 for Special Education Field Day
- ❖ Nau Hardware - \$50 for Special Education Field Day
- ❖ Korf Continental - \$50 for Special Education Field Day
- ❖ Wildlee - \$100 for Special Education Field Day
- ❖ Jay Flaming - \$50 for Special Education Field Day

4.3 Personnel

4.3.1 Recommendations

- ❖ Brandon Newton - YHS Vocational Instructor
- ❖ Sherrelle Winger - YHS Girls Golf Volunteer Coach

4.3.2 Separations and Resignations

- ❖ Peggy Traphagan - YMS 5th and 6th Grade English Teacher Transition
- ❖ Emily Araiza - MES Music Teacher
- ❖ Miguel Araiza - YMS & YHS Choir Teacher
- ❖ Bailee Clarkson - YHS Registrar/Counselor Assistant

4.4 Activity Trip Requests

4.4.1 FFA to State FFA CDE's in Fort Collins, CO - 4/30/23-5/1/23

4.5 Policy Parameters and Special Policy Updates

4.5.1 2nd & Final Reading

- ❖ GCBA-R Professional Staff Salaries

Motion by Brown, seconded by Cooper, to approve Consent Agenda as presented.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

5.0 VISITORS COMMENTS/REQUESTS

- Gloria Taylor shared her concerns about the threat at Yuma Middle School that parents of students that attend Morris Elementary were not notified. Also has concerns that Paraprofessionals don't have keys to get students into a room if they need to get to safety. Would like to know the protocol for a threat and where the Paraprofessionals need to go in an emergency situation.

6.0 SCHEDULED AUDIENCE WITH BOARD

- None

7.0 CORRESPONDENCE

- None

8.0 DISCUSSION ITEMS

8.1 2023-24 Budget Planning Discussion

- Superintendent Chrisman explained the different aspects of compensation planning for 2023-2024 after the Preliminary School Finance Act was introduced last week.
 - Superintendent Chrisman went over updates and impacts for Universal Preschool and the change of insurance carriers with a .01% increase in premium costs to the District.
 - With the changes of Universal Preschool, we will be adjusting hours for students which will create some challenges in staffing and covering lunches. We will take on 2 BOCES paras that are included in our compensation planning for next year as well as an additional para assistant to help cover lunches and planning times for lead teachers.
 - Superintendent Chrisman explained the process for salary planning and the 3 different options for compensation packages for next year. She is recommending option 3 which provides a base teacher salary of \$40,000 with an increase to each step of \$3,000 for instructional staff with a 6% raise for Building Administrators and Classified Staff. Also includes a 2% retention bonus based on 2022-2023 salaries to be reviewed when funding and students counts are finalized next fall.

8.1.1 Approval of 2023-2024 Health Insurance Renewal

- ❖ With continued increase in insurance costs, might need to look at different options and a different type of plan in the coming years.
 - Human Resource Director, Janna Young, reported that United Healthcare was going to have a 28% increase for next year. Our broker wasn't able to negotiate better rates, so we looked into other possibilities.
 - Cigna has competitive plans that are similar to what we have currently and the network is similar also. Employer contribution will increase slightly, as well as staff having an increase in premiums.
 - Benefits committee recommends moving forward with Cigna. Deductibles and out of pocket expenses will be transferred to Cigna for the remainder of the calendar year.

Motion by Brown, seconded by Cooper, to approve the 2023-2024 Health Insurance Renewal as presented.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

8.1.2 Approval of 2023-2024 Instructional Staff Salary Schedule

- ❖ Superintendent Chrisman reviewed the 3 options that were included in the compensation package. All options would include a retention bonus next fall after funding is finalized. This also includes the PERA

increases that the District absorbed a few years ago as well as insurance benefits.

Motion by Brown, seconded by Galles, to approve Option 3 for the 2023-2024 Instructional Staff Salary Schedule, Preschool and Compensation Plan including retention bonuses with amounts to be finalized in September 2023.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

8.1.3 Approval of 2023-2024 Certified Contracts

Motion by Cooper, seconded by Deering, to approve the 2023-2024 Certified Contracts as presented.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

8.2 Honorary Proclamation of Staff Appreciation Week May 1-5

- Chrisman stated that we combine all staff appreciation into one week instead of having 4-5 different weeks. We have an overall staff appreciation week that is always the first week of May.

Motion by Deering, seconded by Galles, to approve the Proclamation of Staff Appreciation Week for May 1-5, 2023.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

9.0 SUPERINTENDENT REPORT

- Universal Preschool is progressing, continuing with ongoing meetings.
- May be getting some money back for the mascot change as it was put into the school finance act. Not sure yet what the process will be or if it will stay in the plan.
- HVAC issues with a significant outage, suspect that it was from some kind of electrical outages. Lost a large amount of units with controls and some pumps. This will be a significant cost that we have turned into insurance. Parts have been ordered and Rasmussen did a good job with overriding the system and doing the best they could to make the systems work as good as they could in the situation. Looking into what caused this to prevent this from happening again.
- Safety update-we've been working with the safe schools grant in implementing the radio communication system. Building administrators will be carrying hand held radios with them. These will help with faster communication in the event of an emergency.
- Safety concerns-we work to separate emergency information from important information. The events that happened at Yuma Middle School fell under important, not emergency. Worked with the Police Department and dispatch with how the response occurred. The response made people feel like it was emergency when it wasn't. Always looking at processes and how we can communicate better. There was no threat with this event. Important information will always be posted on the Yuma School District website and facebook. In the event of an emergency, the School Messenger system would be used to send out information.
- There's been a lot of students doing great things, I chose a variety from each school as there were so many this month.

- We had 2 YHS students that competed at the State Science and Engineering Fair.
- Four YHS students placed at the NJC Math and Science Fair, I don't have the total number of students that participated. YMS had 31 participants and 14 that were in the top 10.
- FBLA had a big showing at state, had 5 teams that placed in the top 10.
- FFA had 6 teams participate in their CDE's with one student placing individually 5th overall.
- Spring sports are going strong, dealing with weather changes and everything that comes with that. YHS Girls 800 sprint medley broke a school record.
- All of the special education paras at MES have completed the 40 hour RBT Course through CDE. All of them will have it completed by the end of the year.
- Myriam Carranza will be honored as outstanding educator at the BOCES migrant celebration coming up.
- Amy Melby was awarded the Colorado Association of Science Teacher's award for exceptional support of high school students.
- YMS shout outs for staff that are created by staff members or students for the third quarter are Skylar Taylor, Rob Zahller, Lysondra Yost, Josh Rahe, Blanca Babonoyaba, Kodi Koenig, Clarissa Marquez, Peggy Miedinger, and Tabatha Baucke.
- Working on budget now that we have salaries in place. Working with building administrators and looking at needs, curriculum, equipment, supplies, etc. Will have an overview of the budget at the May meeting and be ready for approval for the 2023-2024 budget at the June meeting.

10.0 BOARD REPORT

- President Brown spoke about the new investment and earnings report that's included in the Board Book. Thank you to Business Manager Dennis-Murphy and Superintendent Chrisman for their work with these accounts.
- Secretary/Treasurer Cooper asked about the fraudulent check and if that had all be taken care of. Business Manager Dennis-Murphy responded that it's getting closer, but still working on it.

11.0 ADJOURNMENT

The Board Meeting was adjourned at 8:10 P.M. by President Duane Brown.

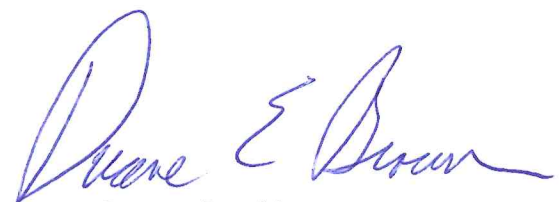
Motion by Galles, seconded by Brown to adjourn the meeting.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

Sincerely,



Terri Cooper, Secretary/Treasurer
Yuma School District-1
Board of Education



Duane Brown, President
Yuma School District-1
Board of Education