

Yuma School District-1
February 28, 2022 Regular Meeting
Board of Education

BOARD MEMBERS PRESENT

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| Duane Brown, President | Dianna Chrisman, Superintendent |
| John Deering, Vice President | Sherry Dennis-Murphy, Business Manager |
| Thomas Holtorf, Director | Dani Crossland, Executive Secretary |
| Lindsey Galles, Director | |
| Terri Cooper, Secretary/Treasurer | |

BOARD MEMBERS ABSENT

None

1.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President, Duane Brown called the regular meeting of the Board of Education to order at 7:00 p.m. on Monday, February 28, 2022, in the Yuma School District Board Room.

2.0 AGENDA-ADDITIONS/DELETIONS-APPROVAL

- Superintendent Chrisman stated two additions to the consent agenda – 4.3.1
 - ❖ Authorization of Holly Breer – YHS Para
 - ❖ Authorization of Susan Michaelis – YHS Para

Motion by Deering, seconded by Holtorf, to accept the agenda as amended.
Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

3.0 FINANCIAL OFFICER REPORT

- Business Manager Sherry Dennis-Murphy gave financial report for the month of January.
 - ❖ Expenditures \$738,773; Revenue \$567,557; Payroll and Benefits \$599,256.
 - ❖ Received reimbursement for ECF Erate as of today for the purchase of chromebooks, \$283,941.
 - ❖ Larger Bills – no large amounts paid this month other than the normal invoices.
 - ❖ Donations are listed on the agenda.

4.0 CONSENT AGENDA

- 4.1 Approval of Minutes
 - 4.1.1 January 24, 2022 – Regular Board Meeting
- 4.2 Routine Business
 - 4.2.1 Financial Reports as of January 31, 2022
 - 4.2.2 January 2022 Check Register
 - 4.2.3 Donations
 - ❖ Agri-Inject - \$250 for Wrestling Program
 - ❖ Drew Helmus and Robert Smith - \$100 for Wrestling Program

- ❖ CJL Ag, LLC - \$500 for Wrestling Program
- ❖ Tommy and Brenda Blach - \$150 for Wrestling Program
- ❖ Rick Baxter - \$75 for Wrestling Program
- ❖ Gary Newton - \$2,500 for Wrestling Program
- ❖ Schramm Feedlot - \$500 for Wrestling Program

4.3 Personnel

4.3.1 Recommendations

- ❖ Sarah Leifheit – YMS Girls Basketball Assistant Coach
- ❖ Lizde Quezada - Custodian
- ❖ Monica Arvizo Trejo – Custodian
- ❖ Holly Breer – YHS Para
- ❖ Susan Michaelis – YHS Para

4.3.2 Separations and Resignations

- ❖ Caley Glisan – YMS 7th Grade Math Teacher
- ❖ Amanda Cook – Part-time Driver
- ❖ Karina Gonzalez – YHS Para
- ❖ Lorrie Shepard – Custodian
- ❖ Elizabeth Baucke – MES 2nd Grade Teacher
- ❖ Luz Sanchez – MES 2nd Grade Teacher
- ❖ Maria (Jesu) Varela – MES Para

Motion by Holtorf, seconded by Galles, to approve Consent Agenda as presented.
Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

5.0 VISITORS COMMENTS/REQUESTS

- Ryan Noble with CCPSC, (Conservative Christian Parents Support Committee) with May 1-6 being teacher appreciation week, we are hosting an event for the teachers of the Yuma School District. Planning meeting on March 27th at 6:00 p.m. at the Yuma Community Center. All of the community is encouraged to attend to discuss the details of this event. Appreciate input/support from the school board and administration.

6.0 SCHEDULED AUDIENCE WITH BOARD

- None

7.0 CORRESPONDENCE

- None

8.0 DISCUSSION ITEMS

8.1 Approval of 2022-2023 School Calendar

- Superintendent Chrisman shared that we have had several feedback meetings/surveys, all of the responses and feedback were included in the board packet.
- Building levels had a parent building accountability advisory meeting. Chrisman also had meetings with the staff at each building.
 - ❖ General trends, questions, concerns
 - Concerned that classified staff will have hours cut, 4 days work

- nicely to extend their day before and after school
- Working on a plan for transportation and food service
- ❖ Concerns from parents and some staff about the amount of inservice days. Chrisman reported that some things had been put on hold with Covid and we need to put some things back into place that we have used inservice days for in the past. We try to have meetings during the school day instead of having meetings before or after school. If we don't have those days, it doesn't mean the work doesn't need to be done, it would just need to be done outside of working time.
- ❖ Thanksgiving break-some people wish there had been an option for a long break with the Friday calendar.
- ❖ A lot of conversation in the buildings about conference comp dates. In the past we have done 2 nights where teachers stay late for conferences and they get a conference comp day for that.
 - Concerns that if we had conferences on the same days that some parents couldn't make it to all conferences. Chrisman suggested leaving those dates to be determined to have a chance to work with principals to see what would work best.
- ❖ In the past Morris Elementary has had testing days at the beginning of the year for students to come in to get one on one testing done.
 - This could be a possibility as elementary students are in school more than what is required, so we could use some days for the testing.
- ❖ Conversations with preschool staff about questions on how their schedule would work depending on if we have Mondays or Fridays off. Will decide start and end dates after we know which days we will be in school.
- ❖ All feedback was provided to the board for their review.
- ❖ Chrisman answered some questions from President Brown about the elementary school having a later start date in August for testing time.
- ❖ Brown asked about PD days.
 - Chrisman shared that the districts that have less days for PD still have the hourly requirement and they add it to the end of the work day, it's hard to get the work done that needs to be done at the end of the day in 15 minutes.
 - If we take out the conference comp days, there are only 3 months that have 2 inservice days in them. Two of those months have Boces inservice days.
 - One of the good parts about participating in the Boces inservices is that teachers are required to have a certain amount of credits/hours of professional development time. If we don't provide these days, teachers are expected to do it outside of school time usually at a cost for them. This is a benefit to provide this through our PD days and include them within our calendar.
- ❖ Having conversations about adjusting some things with scheduling at YHS and YMS. There will be some information presented at the March board meeting about the scheduling.
- ❖ Comments about going to 3A might have more travel. Principal

Nighswonger clarified that the way it's proposed right now, it wouldn't make too much of a difference in travel.

- ❖ There were some concerns on the surveys about lunches over longer weekend. Looking into this to see if there is a need.
- ❖ Discussion followed regarding the 4 day week.

Motion by Brown, seconded by Holtorf, to approve the 2022-2023 Monday off calendar with Option 1 as presented with the flexibility to adjust some of the issues we discussed earlier regarding the details of the calendar to be developed by the Superintendent Chrisman.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

8.2 Mascot change Discussion

- Superintendent Chrisman explained that the latest correspondence received from the Governor's office has a tighter timeline. The previous 2 meetings we were able to submit information up to 2 days before the meeting for the Colorado Commission of Indians Affairs, they have now changed that. The next quarterly meeting is March 10, information would've needed to be submitted by February 18 to show that we have rectified all of the issues. The last quarterly meeting, which is the last opportunity prior to the June 1 deadline, is the May 19 meeting. Submissions must be turned in by April 29 for the May 19 meeting.
 - ❖ On track with uniform purchases, wall mats, etc.
 - ❖ YMS gym floor will be done over spring break and then The Pit and The Aux Gym. The YHS gyms will be done one at a time so the other gym can be used for classes.
 - ❖ A concern with the Pit at YHS is sanding the floor down, you can't just do one section and leave the rest and the floor has very limited full sanding left. The screening and refinishing isn't problematic, but if we have to get the paint off, it is. The mascot in the pit is contained in the center circle. The circle in both gyms will be painted with a Y over the top. The aux Gym will require another border because the mascot extends outside of the circle.
- Received a lot of feedback on the Mascot
 - ❖ 1st choice 30.1% no mascot, 22.7% yetis, 17.6% for bison, 15.4% for pioneers, 14.2% aggies
 - ❖ 2nd choice 26.4% no mascot, 21.0% bison, 18.9% pioneers, 17.1% yetis, 16.6% aggies
 - ❖ 3rd choice 33.6% no mascot, 2nd bison 23.9%, 15.5% aggies, 14.7% yetis, 13.3% pioneers
 - ❖ Discussion followed about the survey results and how to proceed. Suggested that it might be a good idea to go with no mascot and revisit the mascot situation when there is more time to make the decision and focus on getting into compliance at this time.
 - ❖ Already ordered some uniforms with no mascot to make sure they arrived in time to be in compliance. Looking at doing the same thing in the Pit with the mats as we did in The Aux Gym and have the school song on them.

Motion by Holtorf, seconded by Deering, to move forward with no mascot and just be Yuma.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

8.3 Preliminary 2022-2023 Budget Review

- As one of the Board goals is to attract and retain staff, we've been looking at budget options to support aggressive salary increases.
 - ❖ Looking at an increase in funding from the State of approximately \$800,000, will also be receiving additional money for this fiscal year. We are able to have a balanced budget without going into reserves with the proposed salary schedule. This will also include Classified Staff which will be discussed in upcoming Board meetings.
 - ❖ Don't have the renewal for health insurance yet, most likely looking at a 5-6% increase which is good compared to some past years. Waiting on CIDSIP renewals which takes up some of the new money from the State.
 - ❖ Another unknown at this time is Boces assessments that we pay, if we get a percentage raise, they typically take a percent also as agreed upon by all the Districts.

8.4 Approval of 2022-2023 Certified Staff Salary Schedule

- Superintendent Chrisman explained the different options for the certified staff salary schedule before recommending a \$3,200 per step increase for 2022-2023. This increase would take our base pay to \$37,000 and Step 25 up to \$63,650. Steps beyond year 25 are reviewed annually. The District is also still absorbing the increases in PERA on behalf of the staff.

Motion by Brown, seconded by Cooper, to approve the 2022-2023 Certified Staff Salary Schedule as presented.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

9.0 SUPERINTENDENT REPORT

- Thank you for approving the salary schedule, we will begin working on Classified Staff soon. Also working on some Preschool areas as organizing Admin a little bit differently.
- Covid weekly updates haven't had much to report, would like to stop posting the updates. Will still continue to monitor the Covid numbers.
- Buildings will start conversations about conference days and what the master schedules will look like.
- Winter sports are finishing up, great showing at State Wrestling with boys and girls programs, and Regional basketball this week
- YHS had six students qualify for the State Science Fair, with 1 that qualified for the International Science Fair.
- YHS had a fun event that was well attended, the Last Prom. It was fun to see the artifacts and yearbooks that were on display. Building was well received and we had great feedback.
- Basically finished with the project, working with Neenan currently to get everything organized for the summer work and work to be done over spring break.
- Spring sports started today.

10.0 BOARD REPORT

- Director Holtorf congratulated the wrestlers on the State Tournament and wishes basketball boys and girls the best.

11.0 ADJOURNMENT

The Board Meeting was adjourned at 8:13 P.M. by President Duane Brown.

Motion by Holtorf, seconded by Brown to adjourn the meeting.

Voting Aye: Brown, Cooper, Deering, Galles, Holtorf. Motion carried.

Sincerely,



Terri Cooper, Secretary/Treasurer
Yuma School District-1
Board of Education



Duane Brown, President
Yuma School District-1
Board of Education