

Yuma School District-1
April 10, 2017 Regular Meeting
Yuma School District-1

BOARD MEMBERS PRESENT

Dan Ross, President

Kim Langley, Sec/Treas.

Thomas Holtorf, Director

Dianna Chrisman, Superintendent

Sherry Dennis-Murphy, Business Manager

Angela Weathers, Executive Secretary

BOARD MEMBERS ABSENT

Marc Baucke, Vice President, Lindsey Galles, Director

1.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE

President Ross called the regular meeting of the Board of Education to order at 7:00 p.m. on Monday, April 10, 2017 in the Yuma School District Board Room.

2.0 AGENDA-ADDITIONS/DELETIONS-APPROVAL

- Superintendent Chrisman added Item 4.4 to Routine Business – Capital Improvement Plan.

Moved by Holtorf, seconded by Langley to approve Agenda - Additions as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

3.0 APPROVAL OF MINUTES

3.1 March 21, 2017 Regular Board Meeting

ENCLOSURE

Moved by Langley, seconded by Holtorf to approve the March 21, 2017 Board Meeting Minutes as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

4.0 ROUTINE BUSINESS

4.1 Financial Report as of March 31, 2017

ENCLOSURE

- Sec/Treas. Langley asked what \$6000 in high school equipment is. Sherry Dennis-Murphy stated that monies were moved around in order to purchase additional Chromebooks.
- Langley also asked if the “ghost calling” issue has been resolved in the middle school. Trevor Neb answered that there has been no calling. Principal Brenda Kloberdanz added that the system is being used and there has been no further “ghost calling” problems.

Moved by Langley, seconded by Holtorf, to approve the Financial Report as of March 31, 2017 as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

4.2 Check Register

ENCLOSURE

- Langley asked of the \$60,000 check to Rasmussen. Superintendent Chrisman stated that it is for deposit on project. Dennis-Murphy added that billing will likely be on a 30-day cycle, beginning on June 5, 2017. At least one bill will be in the 2016/17 budget.

Moved by Langley, seconded by Holtorf, to approve the Check Register as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

4.3 Donations

- 4.3.1 Booster Club donation to Girls basketball team and high school band for state basketball.
- 4.3.2 Anonymous donation given to high school band for state basketball hotel/meal.
- 4.3.3 Booster Club Donation to high school baseball team for purchase of portable hitting backstop.

Moved by Ross, seconded by Langley, to approve acceptance of the donations as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

4.4 Capital Improvement Plan

- Sherry Dennis-Murphy presented a budget layout with an overview of capital projects needing to be completed with their costs.
- 74.87% of 2016-2017 budget has been used, leaving 25.13% to spend (2.2 million).
- Layout includes projects not on preliminary budget.
- Completing added projects, which includes control panels for the middle school, total would be \$727,000, plus average spending for next three months would use \$65,000 of reserves.
- Approximately \$600,000 in capital reserves.
- Chrisman added that some shifting has been needed as timing on projects has changed.

5.0 VISITORS COMMENTS/REQUEST

None

6.0 SCHEDULED AUDIENCE WITH BOARD

None

7.0 CORRESPONDENCE

None

8.0 DISCUSSION ITEMS

8.1 Personnel

8.1.1 Recommendations

- Kent Chrisman – Volunteer High School Track Coach
- Lucas Lubbers – YHS 9-12 Science
- President Ross clarified that Kent Chrisman is current year and Lucas Lubbers is effective for next school year.

8.1.2 2017-2018 Teacher Contracts and Notice of Assignments

- Chrisman stated the enclosure presented lists all the teacher contracts and notice of assignments for 2017-2018, with the exception of classified paras and Little Indians Preschool.

8.2 2nd Reading – Policy ECAF – Use of Safety and Security Technologies ENCLOSURE

- Chrisman stated there are no changes recommended for policy.

8.3 2nd Reading – Regulation ECA-R – Use of Safety and Security Technologies ENCLOSURE

- Chrisman stated there are no changes recommended for regulation.

8.4 Insurance committee Recommendation – Janna Young

- Janna Young presented on behalf of the insurance committee, their recommendation for 2017-2018 district employee health coverage benefit.
- Young stated that the committee met with Andy from Cherry Creek Benefits.
- Benefits would increase district spending twenty-four percent.
- Proposed benefit would increase district spending ten percent after restructuring, offering employees three health insurance options, similar to current coverage. Employee cost will also increase.
- Employees whose annual income is less than \$30,000 will contribute \$15.00 less per month toward premium.
- Option #1 increases deductible to \$5000 from \$1000, new plan includes HRA fund to cover \$4000 difference; employees would be responsible for \$1000 of \$5000.
- Young stated that six percent of employees on current plan met the deductible, not anticipating large number of employees to meet deductible.
- Chrisman stated that Cherry Creek Benefits estimates 10-15% of HRA fund use, thirty percent will be figured on for budget.
- HRA fund will be set up through Rocky Mountain Reserve, the same as the current flexible spending account benefit.
- High deductible health plan will be available at no cost for employee. HDHP is attached to a HAS (health savings account).
- Open enrollment begins May 1, 2017 with coverage beginning June 1, 2017.
- Langley asked if there is any feedback from Vice President Marc Baucke, or Director Lindsey Galles. Chrisman stated there is not.
- Chrisman stated that Andy from Cherry Creek Benefits will meet with employees to further detail each option.
- Director Holtorf commented that he is concerned with the district's exposure to risk should the HRA be accessed above the budgeted cushion. Chrisman stated that it is not anticipated that all employees will enroll in HRA plan, as seventy (about half) of the employees are currently enrolled in the similar plan.

- Holtorf additionally added that he would prefer to have additional time to consider the recommendation. Chrisman noted that despite receiving renewals later than expected, the insurance committee spent a lot of time analyzing the information and support that their recommendation is the best option for the district.

8.5 Change of Work Comp Service

- Janna Young stated that the current Work Comp Servicer; Wells Fargo Insurance Group is less than satisfactory.
- Recommends switching to Associates Insurance Group.
- Utilized by surrounding school districts; received stellar recommendations from Wray, Merino and Holyoke.
- Associates Insurance Group will work with the district to aid in developing a safety plan.

8.6 Proclamation – Employee Appreciation Week

- Superintendent Chrisman stated that rather than having separate days of recognition, she proposes a proclamation that establishes the first week of May as Employee Appreciation Week.

8.7 YHS football Field Sprinkler Bid Recommendation

- Chrisman noted that the sprinkler project was budget approved for summer of 2016, however no vendors were available to complete the project.
- Trevor Neb presented three bids; one local (Evergreen Landscape and two out of Sterling (Egbert Sprinkling and Total Lawn Care and Landscape Inc.).
- Local bid was high and two Sterling companies were comparable.
- Recommends Egbert Sprinkling for project at \$20,046.30 bid.

8.8 End of School Year Change – LIP

- Current end date is May 24, 2017, wanting to change date to May 18, 2017.
- Will allow time for staff to clean and store equipment according to licensing guidelines for preschools.
- Date is consistent with last day for Head Start.
- Well within hour requirement for licensing if moved up.

8.9 2017-2018 Head Start Program

- Informed approximately three months ago that Head Start intends to pull out of Yuma.
- Federal grant funding to cut program in Yuma was not approved for Head Start, no longer want to pull program.
- New regulation – Head Start must be full day, at least fifty percent of students.
- Chrisman met with Carly Campos, director of Head Start and Dee Blecha, one of the tri-sups in Wray to discuss future of Head Start program in Yuma and

Wray –

- Full day Head Start in Yuma would eliminate sixteen afternoon LIP spots
 - Head Start has access to funds for building purposes.
 - Exploring options to add on to facility, would make Head Start completely separate from LIP.
 - Would give Head Start capability of seventeen full-day spots and LIP two morning and two afternoon sessions – increasing overall enrollment.
 - Would be effective for 2018/2019 school year.
 - Overall consensus – if additional space cannot be built, YSD-1 and Head Start would dissolve partnership.
 - Follow-up meeting scheduled for Wednesday, April 12, 2017 to further discuss possibilities of a building grant.
- Langley asked what the purpose is for Head Start to move to a full day program. Chrisman stated that she is unaware of the rationale behind the change.
 - Chrisman asked for Board feedback on possibility of adding on to LIP if grant for Head Start is approved. Ross stated that it would depend on what the financial responsibility of the district would be, Holtorf agreed.
 - Chrisman stated that there are a lot of details that would need to be further researched and presented to the Board at a later date. The district's responsibility would be based on an in-kind match.
 - Langley asked if there will be an additional BOCES expense. Chrisman stated that there are no BOCES costs regardless of LIP or Head Start.

8.10 District House

- Chrisman stated that Trevor Neb suggested the district look in to donating the house to fire victims if insurance will cover moving costs.
- In order to donate property, policies must be adjusted and standards must be followed.
- Ross noted that if there is a family that could benefit from the property, it is good to help.
- Chrisman stated that she will keep the Board posted on updates.

9.0 ACTION ITEMS

9.1 Approval of Personnel

9.1.1 Recommendations

Moved by Holtorf, seconded by Langley to approve Personnel Recommendations as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

9.1.2 2017-2018 Teacher Contracts and Notice of Assignments

Moved by Langley, seconded by Holtorf to approve 2017-2018 Teacher Contracts and Notice of Assignments as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

9.2 2nd Reading – Policy ECAF – Use of Safety and Security Technologies

Moved by Holtorf, seconded by Langley to approve 2nd reading of Policy ECAF – Use of Safety and Security Technologies as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

9.3 2nd Reading – Regulation ECA-R – Use of Safety and Security Technologies
Moved by Langley, seconded Holtorf by to approve 2nd Reading – Regulation ECA-R – Use of Safety and Security Technologies as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

9.4 Approval of Insurance Recommendation

Moved by Holtorf, seconded by Langley to approve Insurance Recommendation as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried.

9.5 Approval of Change of Work Comp Servicer

Moved by Langley, seconded by Holtorf to approve Change of Work Comp Servicer as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried.

9.6 Approval of Proclamation – Employee Appreciation Week (Read aloud by Langley)

Moved by Holtorf, seconded by Langley to approve Proclamation – Employee Appreciation Week as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried.

9.7 Approval of YHS Football Field Sprinkler Bid Recommendation

Moved by Langley, seconded by Holtorf to approve YHS Football Field Sprinkler Bid Recommendation as presented.

Voting Aye: Holtorf, Langley, Ross. Motion Carried.

9.8 Approval of End of School Year Change – LIP

Moved by Holtorf, seconded by Langley to approve End of School Year Change – LIP Voting Aye: Holtorf, Langley, Ross. Motion Carried.

10.0 SUPERINTENDENT’S REPORT

- Propose “tweaking” agenda policy to improve efficiency
 - Discussion only for items not needing action
 - Items needing action will have discussion and action
 - Add Consent Agenda – more beneficial for personnel, ratifications and policy 2nd readings.
 - Need two standing lines for Executive Sessions
- District updates –
 - Testing over halfway complete, technology working well, low number of opt-outs.
 - Will have updates at next meeting on testing, once completed.
- Recent wind storm caused damage. Adjuster found additional damage during inspection. Ross asked which buildings were affected. Trevor Neb replied that all district buildings were damaged, including sports complex. There are a lot of roof leaks.
- Salary Schedule –
 - Reviewing prior salary schedules. Beginning teacher salary level is lower than surrounding districts. Salary jumps up above in year four, but does not attract new teachers to consider Yuma.

- Most surrounding districts offer at least two separate levels depending on degree (Bachelor's/Master's). Yuma's does not.
- Incentives for degrees or certificates were discussed in prior year's Board meetings, nothing was approved and put in to place.
- Will further look in to salary schedule and incentives.
- Budget –
 - Supplemental will be on agenda in May for approval for 2016-2017.
 - Preparing 2017-2018 similar to current year budget with raises, health insurance premium increase, PERA increase and HVAC project.
 - Looking good, buildings are staying on budget.

11.0 BOARD REPORT/COMMENTS

- Director Holtorf thanked Lindsey Galles (absent) for the excellent play production. Comment was seconded by Ross, who added that the kids did a tremendous job. It was an enjoyable play.
- Ross additionally thanked the staff for their work during the production, specifically Mrs. Boerner, the janitorial staff and Trevor Neb.
- Ross congratulated the track teams for their recent meets. Adding that it is fantastic to have the large number of middle school participants.
- Chrisman asked the school principal's to share any celebrations they may have for their schools –
 - Brenda Kloberdanz shared –
 - Middle school girls track team received a plaque for finishing first at the Holyoke track meet on Friday, April 7th, it will be displayed.
 - Middle school boys competed in the middle school state wrestling tournament. Ross added that twelve Yuma boys competed in the regional tournament, ten qualified for the state tournament.
 - Middle school students will be competing in the Math/Science contest at NJC on Tuesday, April 11th.
 - Jodene Boerner shared –
 - Two high school students received individual awards at the State Science Fair.
 - The high school baseball team has had a great start to the season.

13.0ADJOURNMENT

The Board Meeting was adjourned at 8:19 p.m.

Moved by Holtorf seconded by Langley to adjourn the meeting.

Voting Aye: Holtorf, Langley, Ross. Motion Carried

Sincerely,



Kim Langley, Secretary/Treasurer
Yuma School District-1
Board of Education



Dan Ross, President
Yuma School District-1
Board of Education