

Yuma School District-1  
March 10, 2014 Regular Meeting  
District Board Room

**BOARD MEMBERS PRESENT**

Dan Ross, President

Marc Baucke, Vice President

Kim Langley, Secretary/Treasurer

Marc Haruf, Director

Thomas Holtorf, Director

Rob Stannard, Superintendent

Sherry Dennis-Murphy, Business Manager

**BOARD MEMBERS ABSENT**

**1.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

President Ross called the regular meeting of the Board of Education to order at 7:00 p.m. on Monday, March 10, 2014 in the District Board Room.

**2.0 AGENDA-ADDITIONS/DELETIONS-APPROVAL**

Superintendent Stannard reported that there were two additions to the agenda discussion and approval of FCCLA and FBLA Conferences.

Moved by Holtorf, seconded by Langley to approve addition 9.2 Activity Trip Request-State FCCLA Leadership Conference.

Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

Moved by Haruf, seconded by Baucke to approve addition 9.3 Request for Out of Town Travel-FBLA State Conference.

Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

**3.0 APPROVAL OF MINUTES**

3.1 February 10, 2014 – Regular Board Meeting

ENCLOSURE

Moved by Langley, seconded by Baucke, to approve the February 10, 2014 board meeting minutes as presented.

Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

**4.0 ROUTINE BUSINESS**

4.1 Financial Report as of February 28, 2014

ENCLOSURE

Board Director Haruf asked what CyberInk was and Business Manager Dennis Murphy reported it was a computer equipment.

Moved by Langley, seconded by Holtorf, to approve the financial report as of February 28, 2014 as presented.

Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

4.2 Check Register

ENCLOSURE

Moved by Baucke, seconded by Langley to approve the check register as presented.

Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

**5.0 Mr. Stannard summarize the Task force for Teacher Pay Schedule and Benefits**

- Task Force
- Discussion on getting back on track after the financial crisis of the late aughts.
- We haven't been able to come to a consensus thus far on the salary schedule.
- Propose-one last standard general raise for teachers
- Form a Team to come to a census
- Issues
  - Salary schedule
  - Challenging to get all teachers on a salary schedule
  - Value of graduate degrees
  - Two points of view-some say graduate degrees should make a difference on the salary scale and others say theyshould not, and should be on effectiveness alone.
  - Incentives
  - Tuition reimbursements
- Caps & Limitations
  - How far should the schedule extend.
  - 15 years?
  - 20 years?
- The role of multiple or additional qualifications
  - 77.57% salary and benefits
  - 78%=Red Line
    - Financial risk
    - Want to stay in this zone
  - 2.5% Gain in Revenue(est.)
  - In the coming season
  - Gives us more flexibility
  - Pass some on to our employees
- Working Group
  - Salaries, sch. & incentives
  - Need 10 Months
  - Members will receive stipends
  - Members MUST ATTEND

• S.B. 191

- Incentives (positive) to the bill
  - If you do better with students performance
- Classroom technology
  - Engle net
  - Reframing the network
- 7 volunteers so far, but 12 would be ideal
  - Board Director Haruf asked which school we had the most volunteers from.
  - Superintendent Stannard reported that they were mostly from the high school.
  - President Ross stated that he would like to see 5 members from each school.

**6.0 VISITORS COMMENTS/REQUEST**

Becky Lubbers, 4<sup>th</sup> grade teacher spoke about some of her concerns about the task force. She stated that she would like to see a stationary board member at every meeting so they know what is going on and have open dialog. She just wants to make sure that if there are any changes in admin that the board members would be up to date on what is going on during the meetings.

**7.0 SCHEDULED AUDIENCE WITH BOARD**

**8.0 CORRESPONDENCE**

**9.0 DISCUSSION ITEMS**

9.1 Personnel

ENCLOSURE

Recommendations:

Matthew Whetzel, 1/2 YMS Special Ed Aide, 1/2 Grounds  
Morgan Spencer, YMS ASST. Track Couch  
Kris Van Deraa, YHS Girls Golf Coach

Resignations:

Kelly Bonnell, YMS Special Aide  
Trevor Neb, Grounds  
Megan Martinez, YHS Head Varsity Volleyball Coach

9.2 Activity Trip Request-State FCCLA Leadership Conference

ENCLOSURE

Board President Ross asked if the two activity trip requests were annual trips. Superintendent Stannard replied yes they were scheduled and budgeted for.

9.3 Request for Out of Town Travel-FBLA State Conference

ENCLOSURE

**10.0 ACTION ITEMS**

10.1 Recommendations:

Matthew Whetzel, 1/2YMS Special Ed Aide, 1/2 Grounds

Morgan Spencer, YMS ASST. Track Couch

Kris Van Deraa, YHS Girls Golf Coach

Resignations:

Kelly Bonnell, YMS Special Aide

Trevor Neb, Grounds

Megan Martinez, YHS Head Varsity Volleyball Coach

Moved by Baucke, seconded by Haruf to approve the personnel recommendation as presented.  
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

10.2 Activity Trip Request-State FCCLA Leadership Conference

Moved by Holtorf, seconded by Langley approve Activity Trip Request-State FCCLA Leadership Conference.  
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

10.3 Request for Out of Town Travel-FBLA State Conference

Moved by Baucke, seconded by Haruf to approve the Request for Out of Town Travel-FBLA State Conference.  
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

**11.0 SUPERINTENDENT'S REPORT**

Currently...

- TCAPs are underway
- Final draft of SY 2014-2015 Schedule
  - Up for approval next month
- SY 2014-2015 Budget still under review
- Offers to teachers this week
- Health care review coming early (March 18)
  - Good for us to nail down a deal.
- Lantz-Boggio Architects in Yuma the second week of April to present
  - Preliminaries
  - Architect master plan
    - Plan for a plan
    - Overall building and grounds
      - Security
        - Doors and changes to entrances
      - Transportation and Ag buildings
  - YHS field house
    - ADA analysis
    - Cost and feasibility analysis
- We now have a few students supported by the digital BOCES
- D-BOCES plan for SY 2014-2015 shaping up
  - Offer classes for secondary students
  - For students who have special needs(IEPs) or students that are G/T

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- Not only for our “troubled” students
- Broad Band coalition
  - Good work being done
  - Bringing Broad Band to this area
- Common Core
  - Debate
  - Pass resolution for or against
  - Examined at greater rate
- G/T training the second week of April
  - Criselda Alvarado/Mary Bush Thomas
  - SIOP Training
- Expand and improve the summer (student) work crew
- UIP
  - Due April 15<sup>th</sup>
    - You can view UIP on SchoolView on the CDE website
  - A few additions to the UIP
    - Separate ELL Portion
    - Separate G/T Portion
    - Separate Digital BOCES Portion
- Draft of Capital Projects
  - Online testing
    - Done after spring break
  - Transportation
    - Add another short bus
    - Add another large bus with storage underneath
  - Technology
  - Security
  - Facilities (roofs, grounds, improvements)
    - Middle school
    - District Office
  - Facilities boilers and A/C

**12.0 BOARD REPORT/COMMENTS**

**13.0 ADJOURNMENT**

The board meeting was adjourned at 7:52 p.m.

Sincerely,



Kim Langley, Secretary/Treasurer  
Yuma School District-1  
Board of Education



Dan Ross, President  
Yuma School District-1  
Board of Education