

Yuma School District-1
February 10, 2014 Regular Meeting
District Board Room

BOARD MEMBERS PRESENT

Dan Ross, President

Marc Baucke, Vice President

Kim Langley, Secretary/Treasurer

Marc Haruf, Director

Thomas Holtorf, Director

Rob Stannard, Superintendent

Sherry Dennis-Murphy, Business Manager

Tina Stroh, Executive Assistant

Deleis Klassen, HR/Payroll Director

BOARD MEMBERS ABSENT

1.0 CALL TO ORDER AND PLEDGE OF ALLEGIANCE

President Ross called the regular meeting of the Board of Education to order at 7:03 p.m. on Monday, February 10, 2014 in the District Board Room.

2.0 AGENDA-ADDITIONS/DELETIONS-APPROVAL

Superintendent Stannard reported that there were no additions or deletions to the agenda.

3.0 APPROVAL OF MINUTES

4.1 January 13, 2014 – Regular Board Meeting

ENCLOSURE

Moved by Langley, seconded by Holtorf, to approve the January 13, 2014 board meeting minutes as presented.
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

4.0 ROUTINE BUSINESS

4.1 Financial Report as of January 31, 2014

ENCLOSURE

Secretary Langley asked for more clarification regarding the Motorola expense. Sherry Dennis-Murphy explained the expenses are for our handheld radios. It is a one-time fee.

Moved by Langley, seconded by Baucke, to approve the financial report as of January 31, 2014 as presented.
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

4.2 Check Register

ENCLOSURE

Moved by Langley, seconded by Haruf to approve the check register as presented.
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

3.0 Superintendent Stannard to re-summarize the Proposed Teacher Pay Schedule for SY 2014-15

In 2013, the YSD-1 Teaching staff showed a strong interest in re-establishing a pay scale and restoring traditional incentives (such as tuition support for graduate hours). The School Board directed YSD-1 Leadership to review the issue...

What Happened to the Teacher Pay Scale?

- High Turnover
- Market Conditions (e.g. Math, Special Ed.)
- Rescissions, other external financial pressures
- Good News: YSD-1 is improving relative to the region.
- CDE wants qualifications rather than degrees
- Ex: CLD certification, Spanish proficiency.
- The District wants flexibility
- Ex: Math & Science, English & Social Studies, SPED & Elementary

Proposed.....

- The return of a pay schedule based on years of "Effective" or "Highly Effective" service (next budget cycle)
- (But) a sun-setting of Masters and PhD's in the pay schedule
- The addition of incentives for multiple qualifications and for CLD & other credentials.
- The addition of "paraprofessional" as an intermediate grade between teachers and classroom aides

Challenges....

- Longevity
- Market forces will continue to be a factor
- \$
- General Education uncertainty

And Therefore....

- Issue was summarized and posted to website (Aug '13)
- Issue was topic of first working session of full board (1/21/14)
- 1st draft released 1 week ago

What are some of the issues with a unified Schedule?

- More senior teachers not covered by a schedule, large perceived mismatch between junior and senior teachers
- Senior teachers were never well covered by the schedule.

Where we stand.....

- A Unified Schedule may be out of reach at least for this year
- Examining the combination of a general raise, coupled with a “catch-up raise” for certain staff
- Will present the same to the next Board Working Session

6.0 VISITORS COMMENTS/REQUEST

Amy Allen – 4th Grade teacher presented a handout for all Board members on behalf of a large group of district employees. This handout represented questions and concerns regarding the proposed salary schedule.

7.0 SCHEDULED AUDIENCE WITH BOARD

8.0 CORRESPONDENCE

9.0 DISCUSSION ITEMS

9.1 Personnel

ENCLOSURE

Recommendations:

Nubia Ramirez, YMS Bilingual Aide

9.2 Proposed Salary Schedule for SY 2014-2015

9.3 Appoint Digital BOCES representative

Dan Ross will be replacing Jerrie Weinrich.

9.4 ELL Teacher/Emergency Authorization – Isis Garcia

Due to the influx of Hispanic students recently enrolling in our District, it is necessary to employ an additional ELL instructor at Morris Elementary.

9.5 Policies – 3 revised – 1st Approval

ADD – Safe Schools

JLF-R- Reporting Child Abuse/Child Protection

KFA- Public Conduct on District Property

9.6 Kindergarten start date – Final Approval

10.0 ACTION ITEMS

10.1 Personnel

Recommendations:

Nubia Ramirez, YMS Bilingual Aide

Moved by Holtorf, seconded by Langley to approve the personnel recommendation as presented.
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

10.2 Appoint Digital BOCES Representative

Moved by Langley, seconded by Haruf to appoint Dan Ross as Digital BOCES Representative
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

10.3 ELL Teacher/Emergency Authorization

Moved by Baucke, seconded by Holtorf to approve Isis Garcia as an ELL teacher at Morris Elementary.
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

10.4 Policies – 3 revised, 1st Approval

Moved by Haruf, seconded by Langley to approve policies ADD, JLF-R, and KFA as presented.
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

10.5 Kindergarten Start Date – Final Approval

Moved by Baucke, seconded by Langley to approve the Kindergarten start date to July 1st.
Voting Aye: Langley, Holtorf, Ross, Haruf, Baucke. Motion Carried

11.0 SUPERINTENDENT'S REPORT

Currently...

- Draft of SY 2014-15 Schedule circulating
- Review of initial report from Lantz-Boggio Architects on 2/21
- Health Care Review moved up to April, if possible
- Two days of '191 Training this week (CDE @ Adams 12)
- Capital Plan/Yuma
- Broadband Coalition
- Continued input & anecdotes on Common Core
- 1st few students supported directly by Digital BOCES

Coming in March...

- Offers for returning teachers
- Capital Plan/more detail of '15 Budget
- Unified Improvement Plan Update
- Gifted and Talented Update
- Digital BOCES Update
- Summer plans...
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12.0 BOARD REPORT/COMMENTS

President Ross thanked all of the teachers present for coming to the meeting and especially Amy Allen for speaking on behalf of a concerned employee group.

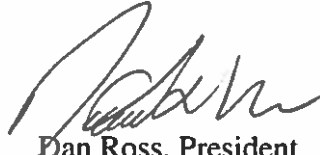
13.0 ADJOURNMENT

The board meeting was adjourned at 7:30 p.m.

Sincerely,



Kim Langley, Secretary/Treasurer
Yuma School District-1
Board of Education



Dan Ross, President
Yuma School District-1
Board of Education